

Standardized Oversight, Accountability and Reporting for Gauteng Province
(SOAR-GP)

**Quarter Performance Report of Gauteng Department of Sport, Arts, Culture and Recreation for:
Third Quarter of the 2021/22 Financial Year**

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[i] EXECUTIVE SUMMARY

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The department set a total of 96 targets of which 59 (61%) were achieved; and 37 (39%) were not achieved (all reported information has not been verified as at the date of this report for the period under review)

Compensation of employees (103.02%): The department projected to make payments of performance bonuses for salary levels 1 to 12 in Q4 2021/22, however the payments were done by end of Q3 2021/22, which led to an overspending in the third quarter 2021/22.

Goods and Services (83.60%):

Challenges in operationalisation of both Kagiso Memorial and the Women's Living Heritage Monuments and outstanding maintenance work in Gauteng Provincial Archives resulted in the underspending. Payments for school sports, youth camp and holiday programmes will be processed in the fourth quarter including the outstanding payments for G-fleet. The intended transfer for the transformation of the Gauteng landscape through statues of heroes and heroines could not be executed due to incomplete procurement requirements.

Transfers and subsidies (55.87%):

Payment to South African Rugby Union (SARU) could not be processed due to expired Tax clearance certificate (TCC) on the Central Supplier Database. Bidding and Hosting transfers will be finalised in the fourth quarter 2021/22 including all the SLAs. Grant in Aid is projected to be distributed in March 2022 The remaining allocation meant for municipalities will not be transferred as there were off sets from the previous financial underspending by the municipalities and the National Academy of Africa's Performing Arts (NAAPA) transfer was pending approval outcome as at end of Q3 2021/22.

Expenditure on Capital Assets (47.57%):

Due to delays in finalising the procurement of the laptops for the support staff, core staff and managers which will be achieved in the 4th quarter. Professional Service Providers (PSPs) for the Combi Courts, and the three new libraries, and HM Pitjje Stadium were appointed late in the third quarter. The expenditure of the department is R 541,252, 000 as at the end of the 3rd quarter 2021/22, which represent 52.76% of the main appropriation. In this quarter the department spent 81.01% (R 159,723, 000), of the projected quarterly budget (R 197,173, 000); and as per compliance requirements the department achieved 85% of valid invoices received paid within 15 days. In addition, during the third quarter the irregular expenditure was R 1 876 000 because of non-compliant procurement procedures and irregular appointments.

[i] EXECUTIVE SUMMARY

Below is the summary of departmental non-financial performance per programme:

DEPARTMENTAL PROGRAMMES	Target set Q3 2021/22	Target achieved Q3 2021/22	Targets not achieved Q3 2021/22
Programme 1: Administration	14	8 (57%)	6 (43%)
Programme 2: Cultural Affairs	38	22 (58%)	16 (42%)
Programme 3: Library and Archival Services	14	12 (86%)	2 (14%)
Programme 4: Sport and Recreation	30	17 (57%)	13 (43%)
TOTAL	96	59 (61%)	37 (39%)

1.1 Departmental Achievement of National Strategic Priorities

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

STRATEGIC LINKAGES			STRATEGIC PLANNING	STRATEGIC REPORTING
NDP Priority	MTSF Provincial Contributions	GGT Priority	Outcome as per approved Dept Strat Plan	Summarised Departmental Performance for Q3 2021/22
Chapter 3: Economy and Employment	Priority 1: Economic Transformation and Job Creation	Increase investment in the economic development of townships, deteriorating areas and peri-urban areas	Percentage compliance to Section 40 of the PFMA	The department submitted the required reports as per the Public Finance Management Act (PFMA) in accordance with the set timeframes with achievement of 85% of invoices paid within 15 days while 99% of valid invoices were paid within 30 days as per compliance requirements.
			Number of Clean Audit outcomes acquired	The Auditor-General Audit Report opinion on the 2020/21 financial statements expressed that the financial statements present fairly, in all material respects, the financial position of the Gauteng Department of Sport, Arts, Culture and Recreation as at 31 March 2021. The financial performance and cash flows for the year ended in

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

STRATEGIC LINKAGES			STRATEGIC PLANNING	STRATEGIC REPORTING
NDP Priority	MTSF Provincial Contributions	GGT Priority	Outcome as per approved Dept Strat Plan	Summarised Departmental Performance for Q3 2021/22
		Promote investment in new growth path sectors of the future through Creative Industries	Number of projects in the creative industry supported through Mzansi golden economy programme	<p>accordance with the Modified Cash Standard (MCS) prescribed by the National Treasury, the requirements of the Public Finance Management Act 1 of 1999 (PFMA), and the Division of Revenue Act. 4 of 2020 (Dora).</p> <p>The DSAC issued an allocation letter of R2,5m to stimulate the Gig-Economy post Covid-19 pandemic under the DSAC Flagship programme to provinces. The approval letter of allocation to the province was issued in December 2021 where, 10 live performance spaces were to be activated with music, dance, poetry, fashion, visual art programmes. The programmes were to be implemented in the Festive Holiday (December 2021-31 March 2022). Internal procurement processes were underway by end of Q3 2021/22, and implementation of the following will commence in Q4 2021/22. The Mzansi golden economy programme contributions to the sector will be as follows:</p> <ul style="list-style-type: none"> • Re-igniting the Gig-Economy R2,5m • Music showcase (South Corridor) R750,000 • ACH (Arts, Culture and Heritage) R750,000
Chapter 15: Nation Building and Social Cohesion	Priority 6: Social cohesion and safe communities	Ensure expanded sporting, arts, cultural and development opportunities across the province	Number of beneficiaries developed to perform professionally in the sporting, cultural and artistic sectors	<ul style="list-style-type: none"> • Basetsana Scriptwriting and Directing Workshops were hosted from 24-30 November 2021 at Sediba Kwela Camp Lodge in Tshwane with 579 participants (465 female and 114 LGBTIQ&A+). • Dance, drama and music was implemented at the departmental corridors for over 1 800 beneficiaries to perform professionally in the cultural and artistic sectors while 45 DJs were trained and developed to participate in the Provincial battle of the DJ's programme as well as at market access initiatives hosted. • 71 Street Buskers were trained on marketing and performances in public places from 18-20 December 2021. • The department leveraged on Hanyani Wellness and vaccination programmes through music to encourage citizens to get vaccinated for Covid-19, where two Puisano Live Music Showcases were hosted benefitting 45 artists (39 male and 6 female).

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

STRATEGIC LINKAGES			STRATEGIC PLANNING	STRATEGIC REPORTING
NDP Priority	MTSF Provincial Contributions	GGT Priority	Outcome as per approved Dept Strat Plan	Summarised Departmental Performance for Q3 2021/22
				<ul style="list-style-type: none"> • Five poetry and five comedy sessions were hosted in this reporting period with 56 artists (31 poets and 25 comedians) throughout the five departmental corridors to grant artists with access to market and economic opportunities. • 24 market access initiatives were hosted in the quarter under review for the benefit of 44 artists. The department provided income generation opportunities for 35 artists through the hosting of a pop-up store from 27 September 2021 to 16 December 2021 at Newtown Junction Mall. • The department supported 20 youth creatives through the hosting of virtual fashion and art gallery, while five comprising of craft, visual arts, craft, and jewellery exhibitions were implemented with 31 artists. • The department implemented three market access promotional interventions to support 20 emerging and established authors with talent and without experience in traditional publishing or platform to market their published books. Through Library Market Access programme, there was an establishment of Library Mobile Exhibition initiative seeking to promote and market the body of work for upcoming and established authors as well as to encourage further writing. • Training sessions were conducted in Finance for Non-financial managers, Covid-19 Compliance, Sport Administration and First Aid Training for 77 participants to deliver club development programmes in this reporting period. • The department supported 11 athletes during the quarter under review, those included basketball athletes that participated at the National Junior Basketball Trials in Bloemfontein from 01-03 October 2021 as well as one female boxer participated at the boxing tournament on 19 November 2021 in Goteborg, Sweden. • The Tshwane District Academy was supported during the Athletics Gauteng North (AGN) to the benefit of 10 athletes on 25 November 2021 with nutritional products at Pilditch Stadium. • The department hosted six O.R Tambo Soncini games with 3 430 participants (1 677 male and 1 753 female) on various codes such as chess, netball, basketball, swimming and rugby in the five departmental corridors

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

STRATEGIC LINKAGES			STRATEGIC PLANNING	STRATEGIC REPORTING
NDP Priority	MTSF Provincial Contributions	GGT Priority	Outcome as per approved Dept Strat Plan	Summarised Departmental Performance for Q3 2021/22
				Recreation Planning and Community Leader Level II Training was conducted from 19-24 November 2021 online with 25 participants, while Netball Technical training was provided to 88 people to deliver school sport programmes.
			Number of records archived to preserve the history of Gauteng	N/A
		Ensure expanded sporting, arts, cultural and development opportunities across the province	Number of socially cohesive initiatives implemented to promote nation building	<p>In this reporting period, the department implemented the following socially cohesive initiatives to promote nation building:</p> <ul style="list-style-type: none"> • The department implemented five community conversations with 342 participants: International Men's Day Dialogue, Social Cohesion Men's Dialogue, LGBTIQ&A+ Awareness Dialogue, Disability Awareness Dialogue, as well as 16 Days of Activism: Addressing the challenges of GBV/HIV and Aids. • Five Multilingualism Awareness campaigns were hosted, of those held challenges encountered upon the study of African Languages were discussed, to encourage use of sign language during Deaf Awareness Campaign. • The department celebrated Day of Reconciliation on 16 December 2021 in three departmental corridors. • The Library Holiday programme was implemented in the Central Corridor on 06 October 2021 with 99 children at Ivory Park North Hall in Ivory Park, City of Johannesburg Metropolitan Municipality. The library holiday programme aimed at keeping school learners occupied with edutainment recreational programmes during the school holidays to inculcate the culture of reading and to make reading fun outside the school walls. • Gauteng Reading Festival was hosted from 25-26 November 2021 with 409 participants while Provincial Word Ruffle and Spelling Bee Competition were hosted from 02-03 December 2021 with 140 participants to help

[1.1] DEPARTMENT / ENTITY ACHIEVEMENT OF STRATEGIC PRIORITIES

STRATEGIC LINKAGES			STRATEGIC PLANNING	STRATEGIC REPORTING
NDP Priority	MTSF Provincial Contributions	GGT Priority	Outcome as per approved Dept Strat Plan	Summarised Departmental Performance for Q3 2021/22
				<p>learners and youth out of school to improve their spelling skills, improve vocabulary, learn concepts to improve literacy.</p> <ul style="list-style-type: none"> In the quarter under review, 76 reading programmes were implemented with 2 500 participants to inculcate the culture of reading at 34 early childhood development centres, three schools, three clinics, three correctional centres, two community libraries, and ten community reading projects, amongst library users and to the community at large.
		Ensure equitable access to sports and recreational facilities and increase support for community sport and inter-school competition	Number of sport, arts and culture facilities constructed increase universal access	<ul style="list-style-type: none"> In efforts to increase universal access towards the Gauteng Provincial library services, the department transferred funds to the value of R21,412,955.00 to the following nine municipalities: City of Ekurhuleni, City of Johannesburg, City of Tshwane, Emfuleni, Midvaal, Lesedi, Mogale City, Merafong City and Rand West City. The department established five library reading corners within clinics for clients to provide information, entertainment, inspiration time to reflect and learn while awaiting to be assisted during the hospital or clinic visits. The hospital/clinics libraries programmes were established from 20-21 December 2021.

PROGRAMME 1: ADMINISTRATION

1.2 Performance as per APP Targets

Programme Nr		1	Programme Name		Administration			
Purpose of the Programme		Provides innovative and integrated strategic support services that incorporates a capable, ethical, and developmental state agenda.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Compliance and responsive governance	Percentage representation of designated groups as per total employment (non-cumulative)	Minimum 50% women representation on SMS level maintained	50% planned, 63% achieved	50% Planned, 61% achieved	50%	52%	Appointment of one male on SMS level in previous quarter led to less SMS women that was represented in the previous quarter.	N/A
		Minimum of 2% disability rate maintained	2% Planned, 1.7% achieved	2 Planned, 1.7% achieved	2%	1.7%	No appointments for PWD were made in the quarter under review; therefore, the disability rate remained unchanged.	People with disabilities are encouraged to apply for positions, as per the advertised posts.
	Number of training and development initiatives implemented	16	4 Planned, 5 achieved	4 Planned, 5 achieved	4	5	The department leveraged on training opportunities to coordinate more trainings than anticipated with no additional budget.	N/A
	Number of building inspections conducted	12	2 Planned, 38 achieved	4 Planned, 0 achieved	3	2	Internal delays resulted in inspections not being conducted as planned.	Executive management has been informed to resolve the internal delays.

Programme Nr		1	Programme Name		Administration			
Purpose of the Programme		Provides innovative and integrated strategic support services that incorporates a capable, ethical, and developmental state agenda.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Compliance and responsive governance	Percentage representation of procurement targets of designated groups	Minimum of 40% on women maintained	40% Planned, 27% achieved	40% Planned, 24.5% achieved	40%	35%	Though much progress has been made, CSD is dominated by male-owned companies	Bi-Weekly engagements with Transformation Unit to identify services to be dedicated to this sector.
		Minimum of 10% on youth maintained	10% Planned, 13% achieved	10% Planned, 16.31% achieved	10%	33%	The youth owned companies compared to other designated groups are more on the CSD, which led to the department procuring from youth.	N/A
		Minimum of 5% on disability maintained	5% Planned, 1% achieved	5% Planned, 0.21% achieved	5%	1.10%	Though progress is being made; a limited number of companies are owned by people with disability on the CSD and the department could not appoint more companies.	Bi-Weekly engagements with Transformation Unit to identify services to be dedicated to this sector.
		Minimum of 3% on Military Veterans maintained	3% Planned, 0% achieved	3% Planned, 0% achieved	3%	1.7%	Though progress is being made; most of the Military Veterans Companies render security services.	Bi-Weekly engagements with Transformation Unit to identify ways to encourage more services to be rendered by this designated group.
	Percentage of goods and services procured from township	30%	30% Planned, 8.38% achieved	30% Planned, 33.01% achieved	30%	45.09%	Most businesses are based in Townships.	N/A

Programme Nr		1	Programme Name		Administration			
Purpose of the Programme		Provides innovative and integrated strategic support services that incorporates a capable, ethical, and developmental state agenda.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
	businesses (non-cumulative)							
Compliance and responsive governance	Percentage of valid invoices paid within 15 days (non-cumulative)	100%	100% Planned, 67% achieved	100% Planned, 99% achieved	100%	85%	Upgrading of the payment system resulted in some invoices getting lost on system.	The system challenges have been resolved at Treasury level.
Compliance and responsive governance	Number of GFC quarterly performance reports reviewed for oversight purposes	4	1 Planned and achieved	1 Planned and achieved	1	1	N/A	N/A
	Number of quarterly reports indicating a minimum of 85% achievement of ICT support services as per Service Catalogue	4 quarterly reports indicating a minimum of 85% achievement of ICT support services as per Service Catalogue	1 quarterly report indicating a minimum of 94% achievement of ICT support services as per Service Catalogue	1 quarterly report indicating a minimum of 91% achievement of ICT support services as per Service Catalogue	1 quarterly report indicating a minimum of 85% achievement of ICT support services as per Service Catalogue	1 quarterly report indicating a minimum of 93% achievement of ICT support services as per Service Catalogue	N/A	N/A

Programme Nr		1	Programme Name		Administration			
Purpose of the Programme		Provides innovative and integrated strategic support services that incorporates a capable, ethical, and developmental state agenda.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	Audit and Risk Implementation Plan implemented	N/A	N/A
Compliance and responsive governance	Provincial Gender Based Violence and Femicide (PGBVF) plan implemented (non-cumulative)	Provincial Gender Based Violence and Femicide (PGBVF) plan implemented	N/A	Provincial Gender Based Violence and Femicide (PGBVF) plan implemented	Provincial Gender Based Violence and Femicide (PGBVF) plan implemented	Provincial Gender Based Violence and Femicide (PGBVF) plan implemented	N/A	N/A

CHIEF DIRECTORATE: CULTURAL AFFAIRS

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
CREATIVE ARTS								
A diverse socially cohesive society with a common national identity	Number of non-fee paying schools supported to participate in Arts and Culture Wednesday Integrated programmes (non-cumulative)	229	229 Planned, 0 achieved	229 Planned, 247 achieved	N/A	N/A	N/A	N/A
Transformed , capable and professional Sport, Arts and Culture Sector	Number of women trained in the Basetsana scriptwriting and directing workshop	1 000	N/A	500 planned, 193 achieved	500	579	To mitigate under performance in the previous quarter.	N/A
A diverse socially cohesive society with a common	Number of Art Legends Facilitators implementing introductory children's theatre	20	N/A	20 planned, 0 achieved	20	0	Delays in internal processes resulted in limitations to appoint the facilitators to implement the introductory children's	Regular follow-up done internally and seeking intervention to expedite internal processes. The programme will therefore be implemented in Q4 2021/22.

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
national identity	and dance programmes at ECD centres (non-cumulative)						theatre and dance programmes at ECD's	
A diverse socially cohesive society with a common national identity	Number of Arts and Culture dance programmes implemented in Corridors	4	1 planned and achieved	1 planned and achieved	1	1	N/A	N/A
	Number of Arts and Culture drama programmes implemented in Corridors	4	1 planned and achieved	1 planned and achieved	1	1	N/A	N/A
	Number of Arts and Culture music programmes implemented in Corridors	4	1 planned and achieved	1 planned and achieved	1	1	N/A	N/A
	Gauteng Gospel Awards hosted	Gauteng Gospel Awards hosted	N/A	Gauteng Gospel Awards not hosted	N/A	N/A	N/A	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Transformed , capable and professional Sport, Arts and Culture Sector	Number of emerging DJ's supported to participate in the Provincial Battle of the DJ's programme (non-cumulative)	250	N/A	250 planned, 0 achieved	250	45	The call-out advert was well received however most of the participants did not show up for the training and development programme due to personal reasons.	The annual target will be achieved in the 4 th quarter 2021.
	Number of ECD classes in primary schools imaged into Arts Classrooms	5	N/A	3 Planned, 0 achieved	N/A	N/A	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of Andrew Makhaya Street echoes supported with developmental programmes (non-cumulative)	50	N/A	50 planned, 117 achieved	50	71	Due to the success of the previous programmes, some groups brought additional participants. There was no additional cost incurred by the department.	N/A
Increased market share of and job opportunities created in	Number of job opportunities created through arts and culture programmes (Sector Indicator)	1 000	300 planned, 730 achieved	300 planned, 375 achieved	200	83	Annual target was achieved in Q2.	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
sport, cultural and creative industries	Number of Arts and Culture organisations financially supported (Sector Indicator)	30	N/A	N/A	30	0	The advert was rescinded after the advice by Treasury that the advert did not include BBEE and the required evaluation criteria.	The department will readvertise in the fourth quarter.
	Number of Sport and Recreation organisations financially supported (Sector Indicator)	30	N/A	N/A	30	0	The advert was rescinded after the advice by Treasury that the advert did not include BBEE and the required criteria.	The department will readvertise in the fourth quarter.
CREATIVE INDUSTRIES								
Transformed , capable and professional Sport, Arts and Cultural Sector	Number of practitioners benefitting from capacity building opportunities (Sector Indicator)	350	N/A	150 planned, 0 achieved	150	0	Internal challenges resulted in limitations to implement capacity building opportunities in this period.	Resolution to internal challenges will inform implementation of capacity building programmes.
	Number of emerging Fashion Designers trained through a	500	N/A	100 planned, 133 achieved	300	362	Virtual implementation of the training attracted more participants at no additional cost to the department.	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
	Mentorship programme						Please note: Q1 totals were reported as 133, it should be 125. The event was held from 27 and 28 September 2021.	
	Number of emerging visual artists developed through a mentorship programme	500	N/A	250 planned, 968 achieved	250	0	Annual target achieved in Q2.	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of Arts and Culture events financially supported (Signature, major, community and local)	14	2 planned, 0 achieved	2 planned, 0 achieved	8	0	The advert was rescinded after the advice by Treasury that the advert did not include BBE and the required evaluation criteria.	This target will not be implemented in the current financial year as the department is engaged in finalizing the policy to guide the process
Transformed , capable and professional Sport, Arts	Number of artists supported to access digital music platforms	50	N/A	25 planned, 0 achieved	25	0	Internal challenges resulted in limitations to support artists to access digital music platforms.	Resolution to internal challenges will inform provision of support to artists to access digital music platforms.

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
and Cultural Sector	Number of Puisano Live Music Showcases hosted	8	5 planned, 1 achieved	1 planned, 4 achieved	1	2	To make up for under performance from previous quarter at no additional costs to the department.	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of Poetry sessions hosted	5	N/A	5 planned, 0 achieved	N/A	5	N/A	N/A
	Number of Comedy sessions hosted	5	N/A	N/A	5	5	N/A	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of market access initiatives implemented	20	5 planned, 6 achieved	5 planned, 6 achieved	5	24	More initiatives were made possible by the Pop-up store set up for 20 days, at no additional cost to the department.	N/A
	Number of creatives supported through the virtual fashion and art gallery	10	N/A	5 planned, 0 achieved	5	20	More people were supported to make up for under performance from the previous quarter.	N/A
	Number of Visual Arts exhibitions implemented	20	5 planned, 6 achieved	5 planned and achieved	5	5	N/A	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
	Number of graphic design initiatives supported	3	1 planned, 0 achieved	N/A	1	0	Research was conducted by the service provider in the first quarter of 2021. Treasury was required to conduct a market analysis in the 3rd quarter 2021, however as at the end of Q3 feedback was still not received.	Regular follow-ups with Treasury on progress on the market analysis.
HERITAGE								
Integrated and accessible Sport, Arts and Cultural infrastructure services	Number of monuments supported (non-cumulative)	6	6 planned and achieved	6 Planned, 3 achieved	6	3	Service Level Agreements with Apartheid Museum, Mandela House Museum and The June 16 Memorial were not concluded by end of Q3 2021/22.	The department will conclude engagements and Service Level Agreements with the three monuments in Q4 2021/22.
A diverse socially cohesive society with a common national identity	Number of new statues for heroes and heroines of the Heritage Liberation Struggle installed	8	2 Planned, 0 achieved	N/A	3	0	Delays in internal processes led to limitations for the installation of new statues.	Continuous follow up and request for interventions to expedite the process will be done in Q4 2021/22.
	Number of plaques for statues of disgrace erected	8	2 Planned, 0 achieved	N/A	3	0	The inspection of identified sites for the installation of the plaques with relevant stakeholders was not	The department will expedite confirmations with the relevant stakeholders in Q4 2021/22.

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Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
							concluded by end of Q3 2021/22.	
Integrated and accessible Sport, Arts and Cultural infrastructure services	Content research on the history of Soccer in Gauteng	Content research on the history of Soccer in Gauteng	Content research on the history of Soccer in Gauteng not conducted	Content research on the history of Soccer in Gauteng not conducted	Content research on the history of Soccer in Gauteng	Content research on the history of Soccer in Gauteng not conducted	Delays in internal processes led to limitations to conduct research on history of Soccer in Gauteng.	Content research on the history of Soccer in Gauteng will be done in Q4 2021/22.
A diverse socially cohesive society with a common national identity	Number of Heritage sites provisionally declared	25	N/A	8 Planned, 20 achieved	10	2	Over-achievement in the previous quarter augment under performance in the quarter under review.	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of economically viable heritage routes supported	5	N/A	2 Planned, 0 achieved	2	4	Additional routes were supported to mitigate the underperformance from the previous quarter.	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
A diverse socially cohesive society with a common national identity	Number of geographical names recommended for renaming	12	N/A	N/A	6	6	N/A	N/A
	Number of National and Historical Days celebrated (Sector Indicator)	6	2 Planned and achieved	2 Planned and achieved	1	1	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of Significant days commemorated	6	4 Planned, 3 achieved	1 Planned, 0 achieved	N/A	N/A	N/A	N/A
	Number of oral history projects undertaken (Sector indicator)	10	2 Planned and achieved	3 Planned, 2 achieved	2	0	Indigenous Knowledge (IK) recorders were not appointed as at end of Q3 2021/22 resulting in limitations to implement the project.	The department will conclude appointment of IK recorders and Steering committee in Q4 2021/22.
	Number of community outreach programmes in museums conducted (Sector Indicator)	12	3 Planned, 5 achieved	3 Planned, 4 achieved	3	3	N/A	N/A

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
	Number of promotional interventions on National Symbols and Orders conducted (Sector Indicator)	50	N/A	20 Planned, 6 achieved	20	0	Delays in internal processes led to limitations to conduct promotional interventions on national symbols and orders.	Plans are in place to implement the promotional interventions in Q4 2021/22.
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of job opportunities created through heritage programmes (Sector indicator)	3 000	300 planned, 1 322 achieved	1200 Planned, 1 725 achieved	750	75	Annual target overachieved in previous quarters.	N/A
A diverse socially cohesive society with a common national identity	Number of Multilingualism Awareness Campaigns conducted	15	3 planned, 1 achieved	4 Planned and achieved	4	5	Due to partnerships with stakeholders, at no additional cost to the department.	N/A
	Number of documents translated	5	N/A	N/A	2	1	Language practitioners were not appointed as at end of Q3 2021/22 resulting in hinderances	Appointment of Language practitioners finalised and the outsourcing of the service in Q4 2021/22.

Programme Nr		2	Programme Name		Cultural Affairs			
Purpose of the Programme		Identifies, develop, supports and promotes the arts and preserve, protect and support heritage resources in the provinces. In so doing, the programme contributes towards nation building, social cohesion, economic growth and the creation of job opportunities.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
							towards language translations.	
	Number of Language Coordinating Structures supported (non-cumulative) (Sector Indicator)	1	1 Planned and achieved	1 Planned and achieved	1	1	N/A	N/A
	Number of community conversations/ dialogues held to foster social interaction (Sector indicator)	20	5 Planned and achieved	5 Planned and achieved	5	5	N/A	N/A

DIRECTORATE: LIBRARY AND ARCHIVAL SERVICES

Programme Nr		3	Programme Name		Library Information and Archival Services			
Purpose of the Programme		Develop, transform, promote, modernise sustainable library, information and archival services						
LIBRARY INFORMATION SERVICES								
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of municipalities financially supported to provide library services (non-cumulative)	9	N/A	9 planned and achieved	9	9	N/A	N/A
	Number of monitoring visits conducted	120	30 planned and achieved	30 planned and achieved	30	32	Additional visits were conducted at no additional costs to the department.	N/A
Integrated And accessible sport, Arts and Culture Infrastructure services	Number of newly built libraries supported financially per year (Sector Indicator)	1	N/A	1 Planned and achieved	N/A	N/A	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of Hospital/ Clinics libraries established	10	N/A	N/A	5	5	N/A	N/A

Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
A diverse socially cohesive society with a common national identity	Number of people benefitting from reading programmes	10 000	2 500 planned and achieved	2 500 planned and achieved	2 500	2 500	N/A	N/A
	Number of people accessing the Gauteng virtual library	30 000	5 000 planned, 28 866 achieved	10 000 planned, 15 568 achieved	5 000	13 683	Use of virtual resources attracted more library users during the pandemic.	N/A
	Number of ECD's provided with Toy Libraries	15	N/A	N/A	7	7	N/A	N/A
	Number of non-fee-paying schools supported with library services	10	N/A	5 planned and 5 achieved	5	0	A service provider was appointed during December 2021, however the service provider closed for the holidays.	The programme will be implemented during the fourth quarter 2021.
	Number of Born to Read programmes implemented	20	N/A	10 planned and 10 achieved	10	10	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of library holiday programmes implemented	4	1 planned and achieved	1 planned and 1 achieved	1	1	N/A	N/A
	Number of public awareness programmes implemented in libraries	8	2 planned and achieved	2 planned and 2 achieved	2	2	N/A	N/A

Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of market access promotional interventions for local emerging authors implemented	10	N/A	N/A	5	3	Delays in internal processes led to limitations to implement two market access interventions in this period.	Market access interventions will be implemented Q4 2021/22.
ARCHIVAL SERVICES								
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of registry inspections conducted	30	8 planned and achieved	8 planned and 8 achieved	8	8	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of public awareness programmes implemented in archives	10	2 planned and achieved	3 planned, 2 achieved	3	3	N/A	N/A
	Number of oral history programmes conducted	10	2 Planned and achieved	3 planned, 0 achieved	3	4	To mitigate under performance from Q2 2021/22.	N/A

CHIEF DIRECTORATE: SPORT AND RECREATION

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
SPORT DEVELOPMENT AND COORDINATION								
A diverse socially cohesive society with a common national identity	Number of local Leagues supported	40	10 planned, 13 achieved	15 Planned, 16 achieved	13	7	Delays in internal processes resulted in limitations to support two leagues.	Regular follow ups done internally and seeking intervention to expedite internal processes.
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of people trained to deliver club development (Sector Indicator)	300	100 planned, 110 achieved	100 Planned, 128 achieved	100	77	The target was over achieved in Q1 and Q2.	N/A
	Number of clubs provided with equipment and/or attire as per established norms and standards (sector indicator)	180	N/A	N/A	180	0	The procurement was finalised late which resulted in limitations to secure equipment and attire timeously.	The attire will be delivered in Q4 2021/22.
	Number of athletes supported to participate in tournaments	5	N/A	N/A	2	11	The department received requests from additional athletes that were supported within the allocated budget.	N/A

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of Club Development coordinators appointed	12	12 Planned, 0 achieved	N/A	N/A	N/A	N/A	N/A
	Number of Sport and Recreation projects implemented by Provincial Sport Confederation (Sector Indicator)	5	N/A	N/A	3	3	N/A	N/A
	Number of athletes supported by the sport academies (Sector-Indicator)	600	100 planned, 232 achieved	150 Planned, 328 achieved	250	185	Target was over achieved in Q1 and Q2.	N/A
	Number of people trained to deliver the Sport Academy Programme (Sector-Indicator)	200	50 planned, 53 achieved	50 Planned, 125 achieved	100	0	Delays in internal processes resulted in limitations to provide sport academy training.	Regular follow ups done internally and seeking intervention to expedite internal processes.
	Number of Sport Academies supported (Sector Indicator)	6	N/A	3 Planned, 4 achieved	3	1	Delays in internal processes resulted in limitations to support one academy.	Regular follow ups done internally and seeking intervention to expedite internal processes.

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of Sport focused schools supported (Sector Indicator)	7	N/A	3 Planned, 1 achieved	4	7	To mitigate under performance in previous quarter.	N/A
	Number of new Sport focused schools in previously disadvantaged communities supported	2	N/A	1 Planned, 0 achieved	1	2	To mitigate under performance in previous quarter.	N/A
A diverse socially cohesive society with a common national identity	Number of O.R Tambo Soncini Games held	6	N/A	3 Planned, 0 achieved	3	6	To mitigate under performance in previous quarter.	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards hosted	N/A	N/A	Annual Gauteng Sport Awards hosted	Annual Gauteng Sport Awards hosted	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of people participating in the Water Safety Programme	2 000	N/A	200 Planned, 2 718 achieved	800	0	Annual target achieved in the first quarter.	N/A
RECREATION								

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
A diverse socially cohesive society with a common national identity	Number of hubs provided with equipment and/or attire as per established norms and standards (Sector Indicator)	27	N/A	N/A	27	0	Delays in internal processes resulted in limitations to provide hubs with equipment and/or attire.	Equipment and attire will be provided in Q4 2021/22.
	Number of people actively participating in organised sport and active recreation programmes and events (Sector Indicator)	90 000	30 000 planned, 36 632 achieved	20 000 planned, 22 365 achieved	20 000	22 925	More people attended the event than planned, however were accommodated without requiring additional funding.	N/A
	Number of people trained in the hubs to deliver Community Sport Siyadlala in the Mass Participation Programme (Sector Indicator)	130	60 Planned, 0 achieved	N/A	70	25	Delays in internal processes resulted in limitations to train 105 people in this period.	The training will be provided in Q4 2021/22.
A diverse socially cohesive society with a	Number of Minister's Outreach Programmes Implemented (Sector Indicator)	1	N/A	1 Planned, 0 achieved	N/A	N/A	N/A	N/A

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
common national identity	Number of Indigenous games clubs or structures supported per code (non-cumulative) (Sector Indicator)	6	5 planned, 2 achieved	1 Planned, 3 achieved	N/A	N/A	N/A	N/A
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of Community Sport Coordinators appointed	10	10 Planned, 0 achieved	N/A	N/A	N/A	N/A	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of learners participating at the National Youth Camp (Sector indicator)	100	N/A	N/A	100	100	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of Sport Bras provided at sport for social change campaigns	1 500	N/A	1 000 Planned, 0 achieved	500	0	Delays in internal processes resulted in limitations to provide sport bras for social change campaigns.	The target will be achieved in the 4 th quarter 2021/22.
	Number of holidays programmes in sport and recreation implemented	4	1 planned and achieved	1 Planned and achieved	1	1	N/A	N/A

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
A diverse socially cohesive society with a common national identity	Number of community games supported with equipment and attire (non-cumulative)	5	5 Planned and achieved	N/A	5	2	Delays in internal processes resulted in limitations to support 3 community games with equipment and attire.	Continued follow up to ensure challenges internal processes are resolved to support community games in the 4 th quarter 2021/22.
	Number of Premier's Social Cohesion Games hosted	1	1 Planned, 0 achieved	N/A	N/A	N/A	N/A	N/A
	Number of transfers to Gauteng Sport Confederation for active recreations events and programmes	1	1 Planned, 0 achieved	N/A	N/A	1		N/A
	Number of provincial programmes (Hanyani wellness and healthy lifestyle) implemented (Sector Indicator)	50	10 planned, 6 achieved	15 Planned, 4 achieved	10	10		N/A
Integrated and accessible Sport, Arts and Cultural infrastructure services	Number of Kasi gyms supported with fitness equipment	20	5 planned and achieved	5 Planned, 0 achieved	5	0	Delays in internal processes resulted in limitations to support Kasi gyms with fitness equipment.	Continued follow up to ensure challenges internal processes are resolved to support Kasi Gyms with fitness equipment in the 4 th quarter 2021/22.
Increased market share of and job	Number of Job opportunities created in sport and	130	130 Planned, 0 achieved	N/A	N/A	N/A	N/A	N/A

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
opportunities created in sport, cultural and creative industries	recreation through the EPWP							
	Number of EPWP beneficiaries supported with tools of trade	130	130 Planned, 0 achieved	N/A	N/A	N/A	N/A	N/A
A diverse socially cohesive society with a common national identity	Number of centres supported with recreation programmes (non-cumulative)	80	20 planned and achieved	5 Planned, 10 achieved	15	15	N/A	N/A
MAJOR EVENTS								
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of sport events financially supported (signature, major, community and local)	12	1 planned, 0 achieved	2 Planned, 0 achieved	2	0	The advert was rescinded after the advice by Treasury that the advert did not include BBEE and the required evaluation criteria.	The department will readvertise in the fourth quarter.
	Number of elite women in sport events implemented	2	N/A	N/A	2	0	The department and sponsors had to postpone the planned events to minimise risks associated with Covid-19, as infection rate spiked in this period.	The department will implement elite women in sport events in Q4 2021/22.
A diverse socially cohesive	Annual Mandela Remembrance Walk hosted	Annual Mandela Rememb	N/A	N/A	Annual Mandela Rememb	Annual Mandela Remembrance	N/A	N/A

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
society with a common national identity		rance Walk hosted			rance Walk hosted	Walk hosted virtually		
SCHOOL SPORT								
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of school sport structures supported (Sector Indicator)	17	7 planned and achieved	6 Planned, 3 achieved	N/A	2	To mitigate under-performance in previous quarter.	N/A
	Number of learners participating in school sport tournaments at a district level (Sector Indicator)	32 000	6 500 planned 0 achieved	7 000 Planned, 599 achieved	N/A	3 943	To mitigate under-performance in previous quarters.	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of learners participating in school sport tournaments at provincial level (Sector Indicator)	8 000	1 800 planned, 0 achieved	2 000 Planned, 0 achieved	450	1 831	To mitigate under performance from previous quarter.	N/A
	Number of schools provided with equipment and/or attire as per established norms and standards (Sector Indicator)	460	N/A	N/A	460	0	Delays in internal processes resulted in limitations to provide equipment and attire to schools.	The delivery of equipment and attire will be done in Q4 2021/22.

Programme Nr		4	Programme Name		Sport and Recreation			
Purpose of the Programme		Promote recreation, sport development, school sport and high-performance sport to make Gauteng the home of champions.						
Outcome	Output Indicators	Annual Target	Q1 Analysis	Q2 Analysis	Q3 Target	Q3 Actual Achievement	Reason for deviation	Mitigating measure (with timeframe)
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of learners supported to participate in the National School Sport championships (Sector Indicator)	778	N/A	318 Planned, 0 achieved	160	0	The national school sport games were postponed due to Covid-19 new variant: omicron.	The department will implement programmes in Q4 2021/22 with guidance from DSAC.
Increased market share of and job opportunities created in sport, cultural and creative industries	Number of school sport coordinators appointed	53	53 Planned, 48 achieved	N/A	N/A	N/A	N/A	N/A
Transformed, capable and professional Sport, Arts and Cultural Sector	Number of people trained to deliver school sport programmes (Sector Indicator)	520	150 planned, 154 achieved	300 Planned, 212 achieved	70	88	To make up for under performance from previous quarter.	N/A
A diverse socially cohesive society with a common national identity	Number of non-fee-paying schools supported to participate in Sport Wednesday programmes	381	381 Planned, 0 achieved	N/A	N/A	381	Annual target achieved in Q3 due to amendments of TIDs in Adjusted 2021/22 APP.	N/A

1.2.2 [DEPARTMENTAL UNPLANNED / EMERGING PRIORITIES]

These are those projects / priorities that the Department has had to action, but were not part of the APP [e.g., unforeseen, unplanned, urgent]

Nr	Name of Project	Detail of Project	Projected end date	Progress to date / current Status	Challenges / Risks / Requests for intervention	Why was this not planned for	How is it being funded?
1							

1.3 Performance Verification and Evidence

1.3.1 [PERFORMANCE VERIFICATION AND EVIDENCE]

How does the Department maintain portfolios of evidence to verify its reported performance information

The department maintains a portfolio of evidence to verify performance information on a quarterly basis. Programme managers prepare Portfolio of evidence (POEs) as per the Technical Indicator Descriptions (TIDs) in the Departmental Annual Performance Plan and submit evidence to Monitoring and Evaluation Directorate for verification. The portfolio of evidence files received are recorded for proper tracking of evidence submitted. The verification process assesses performance information for accuracy, validity and reliability. The verification process relies on programme performance reports and evidence submitted.

Due to the magnitude of evidence submitted, the Monitoring and Evaluation Directorate does not keep the POE in the office but returns the evidence to the programme managers upon completion of the verification process and evidence remains with the managers. POE emailed are filed for further reference.

2. DEPARTMENTAL PROJECT MANAGEMENT

4.3.1 [DEPARTMENTAL SPECIFIC PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Akasia Community Library	Construction of a new community library	15 November 2015	30 June 2021	Construction is at 100%.	N/A	N/A
Atteridgeville Community Library	Construction of a new community library	15 November 2015	31 September 2021	Payment of final account completed	N/A	N/A
Boipatong Community Library	Construction of a new community library	05 May 2016	30 June 2021	Handed over by MEC of SCAR & GDID on 14 October 2021	N/A	N/A
Boitumelo Community Library	Construction of a new community library	04 January 2017	Not Yet Available	Remedial works required necessary to attain Building Occupancy certificate SCM to appoint contractor to complete the remedial works	Delays at SCM Challenges with personnel capacity within the Infrastructure Projects directorate is required to manage projects	Delays at SCM Capacity within the Infrastructure Projects directorate to Project Manage the remedial work (9 available vacancies)
Drieziek Community Library	Construction of a new community library	17 February 2014	31 March 2018	Remedial works required SCM to appoint contractor to complete the remedial works	Delays at SCM Challenges with personnel capacity within the Infrastructure Projects directorate is required to manage projects	Delays at SCM Capacity within the Infrastructure Projects directorate to Project Manage the remedial work (9 available vacancies)
Impumelelo Community Library 01	Construction of a new community library	25 January 2016	31 July 2021	Construction is 98% complete for Phase 1 Phase 2 will be a new project – Business case to be submitted to GPT for additional funding	N/A	N/A

4.3.1 [DEPARTMENTAL SPECIFIC PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Kagiso Ext 6 Community Library	Construction of a new community library	Not Yet Available	31 March 2022	Remedial works required necessary to attain Building Occupancy certificate SCM to firstly appoint PsP's to produce a structural report, as-built plans and fire plans and after a contractor must be appointed to complete the remedial works as per PsP recommendations.	Delays at SCM Challenges with personnel capacity within the Infrastructure Projects directorate is required to manage projects	Delays at SCM Capacity within the Infrastructure Projects directorate to Project Manage the remedial work (9 available vacancies)
Kokosi Community Library	Construction of a new community library	05 May 2016	30 June 2019	Deliverables from the PSP's submitted	N/A	N/A
Multi-purpose Sports Facility - MH Joosbus Secondary School-Lenasia	Construction of new multi-purpose Sports facility	TBC	TBC	PsP appointed by (DID) Implementing Agent on October 2021.	Projects were transferred to DID for Implementation on October 2021.	Revised project delivery schedule to be submitted by DID
Multi-purpose Sports Facility - Geluksdal Primary School	Construction of new multi-purpose Sports facility	TBC	TBC	PsP appointed by (DID) Implementing Agent on October 2021.	Projects were transferred to DID for Implementation on October 2021.	Revised project delivery schedule to be submitted by DID
Multi-purpose Sports Facility - Wedela Primary School	Construction of new multi-purpose Sports facility	TBC	TBC	PsP appointed by (DID) Implementing Agent on October 2021	Projects were transferred to DID for Implementation on October 2021.	Revised project delivery schedule to be submitted by DID
Multi-purpose Sports Facility - Rekopantse Primary school	Construction of new multi-purpose Sports facility	TBC	TBC	PsP appointed by (DID) Implementing Agent on October 2021	Projects were transferred to DID for Implementation on October 2021.	Revised project delivery schedule to be submitted by DID
Multi-purpose Sports Facility - Ratanda Bertha Gxowa Primary School	Construction of new multi-purpose Sports facility	TBC	TBC	PsP appointed by (DID) Implementing Agent on October 2021	Projects were transferred to DID for Implementation on October 2021.	Revised project delivery schedule to be submitted by DID

4.3.1 [DEPARTMENTAL SPECIFIC PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Naturena Community Library	Construction of a new community library	04 September 2014	31 March 2018	CoJ to resolve on the land swap and zoning – the requirement was also mentioned at the political IGR held on 2021	Awaiting land issues and rezoning to be resolved by CoJ	CoJ to resolve the land swap and zoning of Naturena Community library
Olievenhoutbosch Community Library	Construction of a new community library	04 July 2014	31 March 2018	Ready for handover	N/A	N/A
Operation Mabaleng	Construction of a sports facility	01 September 2017	Not Yet Available	Building Occupancy is achieved Handover certificate signed Phase 2 request from CoJ Municipality – Lighting, ramps for disability, parking, improvement of ablutions, grandstand, 2nd gate, guard house not safe at current state, concrete for basketball. Business case will be finalized once scope has been concluded with CoJ – no budget is available	Funding for Phase 2 works not available Delays at SCM	Funding for Phase 2 Delays at SCM for the completion of additional scope for Phase 1
Ratanda Community Library	Construction of a new community library	Not Yet Available	Not Yet Available	Remedial works required necessary to attain Building Occupancy certificate SCM to appoint contractor to complete the remedial works	Delays at SCM Challenges with personnel capacity within the Infrastructure Projects directorate is required to manage projects	Delays at SCM Capacity within the Infrastructure Projects directorate to Project Manage the remedial work (9 available vacancies)

4.3.1 [DEPARTMENTAL SPECIFIC PROJECTS]

Name of Project	Brief description of project	Start Date	End Date	Current Status	Challenges	Requests for Intervention
Women's Living Heritage Monument Phase 2	Construction of a monument	06 December 2014	12 August 2018	Remedial works required necessary for Maintenance works. SCM to appoint contractor to complete the remedial works	<p>Terms of reference submitted to SCM, but SCM procurement delays affects completion targets.</p> <p>Challenges with personnel capacity within the Infrastructure Projects directorate is required to manage projects</p>	<p>Delays at SCM</p> <p>Capacity within the Infrastructure Projects directorate to Project Manage the remedial work (9 available vacancies)</p>
HM Pitje Stadium	Demolition of stadium	Not yet applicable	Not yet applicable	GDSACR has appointed GDID as an implementing agent and the Contractor for demolition works was appointed by GDID (Implementing Agent) on 2 November 2021.	<p>HM Pitje</p> <p>The demolition works project has been allocated R16,000,000.00 for 2021/22 FY adjustment, additional funding is so required for 2022/23 FY since the estimated cost of R32,000,000.00l has been submitted by GDID for approval.</p>	<p>Additional funding is required to complete the demolition project works on 2022/23 FY.</p>

3. DEPARTMENT FINANCIAL PERFORMANCE

3.1 Department Budget Expenditure Figures

3.1.1 DEPARTMENT BUDGET EXPENDITURE FIGURES

Programme	Final Adjusted Appropriation	Projected Budget for the Q3 2021/22	Actual Expenditure for the Q3 2021/22	Percentage Expenditure for the Q3 2021/22	Actual Expenditure (Year to Date)	Percentage Expenditure (Year to Date)
	R'000	R'000	R'000	R'000	R'000	R'000
PROGRAMME 1: ADMINISTRATION	162,198	34,241	34,972	102.13%	101,734	62.72%
PROGRAMME 2: CULTURAL AFFAIRS	219,293	40,690	37,643	92.51%	104,559	47.68%
PROGRAMME 3: LIBRARY AND ARCHIVES SERVICES	310,096	57,055	35,197	61.69%	226,210	72.95%
PROGRAMME 4: SPORT AND RECREATION	334,266	65,187	51,911	79.63%	108,749	32.53%
Totals	1,025,853	197,173	159,723	81.01%	541,252	52.76%

3.2 Department Key Financial Indicators

If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending

3.2.1 Name of programme	% Over/underspending	Main challenges that led to over/ under spending	2.2.2 Mitigating measures to remedy over / under expenditure
Programme 1: Administration	The programme spent 102.13% of the amount allocated in the third quarter.	The department projected to make payments of performance bonuses for salary levels 1 to 12 in Q4 2021/22, however the payments were done by end of Q3 2021/22, which led to an overspending.	N/A
Programme 2: Cultural Affairs	The programme spent 92.51% of the amount allocated in the third quarter.	The delays in operationalisation of both Kagiso Memorial and the Women's Living Heritage Monuments contributed towards the under spending in this period. The intended transfer for the transformation of the Gauteng landscape through statues of heroes and heroines could not be executed due to incomplete procurement requirements. While internal challenges led to an underspending within Creative Arts and Industries. The cancellation of the Grants-in-aid call for proposals contributed to an underspending.	Implementation of planned programmes in Q4 2021/22 will improve departmental spending with special focus on grant-in-aid funds.

If there was over / under spending of greater than 3% of projection, what were the main challenges that led to the over / under spending

3.2.1 Name of programme	% Over/underspending	Main challenges that led to over/ under spending	2.2.2 Mitigating measures to remedy over / under expenditure
Programme 3: Library and Archival Services	The programme spent 61.69% of the amount allocated in the third quarter.	Due to vacant posts for Community Library Services Grant and the outstanding maintenance work in Gauteng Provincial Archives which consequently delayed operationalisation of the facility hence an underspending was incurred. Professional Service Providers (PSPs) for the three new libraries were appointed late resulting in under spending in this period.	Payments will be processed in Q4 2021/22.
Programme 4: Sport and Recreation	The programme spent 79.63% of the amount allocated in the third quarter.	Major Events, Bidding and Hosting transfers were not yet finalised resulting in an under spending in this period. Late appointment of Professional Service Providers (PSPs) for the Combi Courts including the contractor for the HM Pitje stadium in the third quarter 2021/22 contributed towards an underspending in this period.	The finalisation of the Major Events, Bidding and Hosting processes and payments to Professional Service Providers (PSPs) for the Combi Courts including the contractor for the HM Pitje stadium will improve the departmental spending in Q4 2021/22.

3.2.2 What is the Department's achievement with respect to GEYODI responsive budgeting / procurement for the period under review

The department spending was as follows in the quarter under review:

Status	% Spend Year to date	Total spend through the tender & quotation processes
Black People	94,00%	R79 476 356,2
Women	35%	R27 016 367,7
Youth	33%	R19 263 973,2
People with Disability	1.10%	R1 284 748,3

3.2.3 What is the Department's achievement with respect to township economy / SMME / Local procurement for the period under review

Vote 12: Sport, Arts, Culture and Recreation	
Township spend	R1 365 636,60

Non-Township	R17 991 598 ,41
Unclassified	R27 885 617,03
Total Spend	R47 242 852 ,04
% of Township spend	2.9%

Currently, a database on designated groups has been development and it is monitored on weekly bases by both SCM and GEYODI.

To improve on designated group targets, SCM will embark on supplier development through roadshows that will be conducted per corridor, to present service providers with the following information:

- Departmental Demand/Procurement plan including GPG set targets on designated groups.
- Gauteng Enterprise Propeller: how to access funding.
- GPT Vendor Management: how to do business with government through tenders or quotation.
- Dept of Economic Development: BBBEE and Local Content.

3.2.4 A summary for the period under review with respect to overspending / underspending against projections

Compensation of employees (103.02%)

Performance bonus for the salary levels 1 to 12 were paid in the third quarter which were projected for in the 4th quarter 2021/22.

Goods and Services (83.60%)

Challenges in operationalisation of both Kagiso Memorial and the Women's Living Heritage Monuments and outstanding maintenance work in Gauteng Provincial Archives resulted in the underspending. Payments for school sports, youth camp and holiday programmes will be processed in the fourth quarter including the outstanding payments for G-fleet. Requirements for the procurement of statues was incomplete as at end of Q3 2021/22.

Transfers and subsidies (55.87%)

Payment to South African Rugby Union (SARU) could not be processed due to expired Tax clearance certificate (TCC) on the Central Supplier Database. Bidding and Hosting transfers will be finalised in the fourth quarter 2021/22 including all the SLAs. Grants in Aid is projected to be distributed in March 2022. The remaining allocation meant for municipalities will not be transferred as there were off sets from the previous financial underspending by the municipalities and the National Academy of Africa's Performing Arts (NAAPA) transfer was pending approval outcome as at end of Q3 2021/22.

Expenditure on Capital Assets (47.57%)

Delays in finalising the procurement of the laptops for the support staff, core staff and managers which will be achieved in the 4th quarter. Professional Service Providers (PSPs) for the Combi Courts, and the three new libraries, and HM Pitje Stadium were appointed late in the third quarter.

3.2.5 A summary for the period under review with respect to payment of service providers within 15-30 days

The department submitted the required reports as per the Public Finance Management Act (PFMA) in accordance with the set timeframes with achievement of 85% of invoices paid within 15 days while 99% of valid invoices were paid within 30 days as per compliance requirements.

3.2.5 A summary for the period under review with respect to fruitless, wasteful and irregular expenditure

In the quarter under review, the department **did not** incur any fruitless and wasteful expenditure.

In addition, during the third quarter the irregular expenditure was R1 876 million because of non-compliant procurement procedures and irregular appointments.

3.2.6 A summary for the period under review with respect to spending on conditional grants

- **Mass Participation and Sport Development Grant**

The grant was at 26.24 % due to the challenges with vacant posts that were not yet filled led to the underspending.

- **Community Library Services Grant**

The grant was at 80.17% spending of the allocated budget however, delays and challenges with vacant posts not yet filled may have led to the underspending. Payments for school sports and youth camp will be processed in the fourth quarter including the equipment and attire.

- **Expanded Public Works Programme (EPWP) Integrated Grant for Provinces**

The grant was at 0.00% at the end of the third quarter, the department is yet to finalise the appointments of data capturers and EPWP beneficiaries responsible for implementing programmes.

- **Social Incentive (EPWP) Integrated Grant for Provinces**

The grant was at 71.99% spent of allocated budget.

4. Resolutions Management

4.1 [RESOLUTION MANAGEMENT (for Resolutions received during the period under review)]					
Ref Nr	Date Received	Due Date	Detail / Title of Resolution	Progress to Date / Current Status	Date submitted to GPL
SPFISQ10R004	16/11/2021	28/02/2022	Resolutions for responses on the Sport, Recreation, Arts and Culture portfolio committee report on focus intervention study report on the investigation into the role of Gauteng Sport Confederation on sport development at grassroots level and the impact thereof.	The department is in the process to review responses for the committee on the investigation into the role of Gauteng Sport Confederation on sport development at grassroots level and the impact thereof.	28/02/2022
SPQ1GPGR001	16/11/2021	10/01/2022	Resolutions for responses on finance portfolio committee adopted oversight report on the 1st quarter financial performance report of the Gauteng Provincial Government for the 2021/22 FY	Currently going through the approval process	Submission pending
SPQ1OR006	16/11/2021	28/02/2022	Resolutions for responses on the Sport, Recreation, Arts and Culture Portfolio Committee report on the adopted 1st quarterly report of the department of Sport, Arts, Culture and Recreation for the 2021/22 financial year	The department was in the process of consolidating responses for the committee on the adopted Q1 2021/22 Report.	28/02/2022
SPCOPAGFA001	09/12/2021	31/01/2022	Resolutions for responses on standing committee on public accounts oversight report on the report of the Auditor-General of South Africa to the Gauteng provincial legislature on the financial statements of Gauteng Film Commission for the year ended 31 March 2021	Currently going through the approval process	Submission pending
SPQ2GPGOR002	09/12/2021	31/01/2022	Resolutions for responses on Finance Portfolio Committee adopted oversight report on the 2nd quarter financial performance report of the Gauteng Provincial Government for the 2021/22 FY	Currently going through the approval process	Submission pending

4.1 [RESOLUTION MANAGEMENT (for Resolutions received during the period under review)]

Ref Nr	Date Received	Due Date	Detail / Title of Resolution	Progress to Date / Current Status	Date submitted to GPL
SPQ2OR003	09/12/2021	28/02/2022	Resolutions for responses on the Sport, Recreation, Arts and Culture portfolio committee report on the adopted 2nd quarterly report of the department of sport, arts, culture and recreation for the 2021/22 financial year	The department is in the process of consolidating responses for the committee on the adopted Q2 2021/22 Report.	28/02/2022
SPSCOPA04	09/12/2021	31/01/2022	Resolutions for responses on scopa oversight report on the auditor-general's report on the financial statements and performance information for vote 12: Gauteng department of Sport, Arts, Culture, and recreation for the year ended 31 March 2021	Currently going through the approval process	Submission pending
SPAOR005	09/12/2021	28/02/2022	Resolutions for responses on the Sport, Recreation, Arts and Culture portfolio committee report on the adopted annual report of the Gauteng Department of Sport, Arts, Culture and Recreation for the 2020/21 financial year	The department is in the process of consolidating responses for the committee on the adopted 2020/21 annual report.	28/02/2022
Total number of Resolutions received from GPL during this quarter					8
Total number of Resolutions responses due to GPL during this quarter					0
Total number of Resolutions responded to and submitted back to GPL during this quarter					0

4.2 [PETITIONS MANAGEMENT [for Petitions referred by the GPL during the period under review]]

Ref Nr	Date Received	Due Date	Detail / Title of Petition	Progress to Date / Current Status	Date submitted to GPL
N/A	N/A	N/A	N/A	N/A	N/A
<i>Add as many rows as required</i>					
Total number of Petitions received from GPL during this Quarter					N/A
Total number of Petitions responses due to GPL during this Quarter					N/A
Total number of Petitions responded to and submitted back to GPL during this Quarter					N/A

5. PUBLIC ENGAGEMENT BY THE DEPARTMENT

5.1 [PUBLIC ENGAGEMENT BY THE DEPARTMENT]

The steps / measures the Department has taken to meaningfully involve the public / stakeholders in the course of its work / service delivery during the period under review

- Stakeholder engagement on the demolishing of HM Mpitje – the community of Mamelodi was engaged consistently on the project
- Community conversations with different stakeholder on matters affecting the communities.
- Stakeholder Engagement on the schools re-opening
- Engagement with TV production companies, sport federations, sport clubs, and artists as well as with municipalities on vaccination programme.

The Department engaged sector stakeholders during the development of the Creative Industries strategy from 19-30 October 2021 in all corridors as follows:

- The South African Creative Industries Incubator at Eersterust, Tshwane
- Sebokeng: Eldorado Community Arts Centre at Sedibeng.
- Central at Johannesburg: AMPD Studios; and Constitutional Hill Women's jail
- Benoni Museum
- Kagiso memorial and recreation centre

- Monthly and weekly meetings with the Sedibeng District Municipality, Emfuleni Municipality, the Vaal Triangle Athletics Club, The Sport Confederation, the Local Sport Club Academy in the preparations and hosting of the Big Walk in collaboration with the National Department of Sport, Arts and Culture. This took place from the 01 August 2021 to the 03 October 2021 when the event took place.
- Monthly and weekly meetings with the Ekurhuleni Metro Municipality, the Ekurhuleni Sport Confederation, the sport clubs and community structures in the preparations and hosting of the Recreation Day which was to be hosted with the launch of the Vooma Vaccination Campaign of the Province in collaboration with the Office of the Premier from 01 August 2021 to 01 October 2021 on the day of the event, however, due to heavy rains the event were postponed to a later date. The event was later hosted in Ratanda.

- Corridors and Communications with events engaged in weekly meetings with local governments, the sport clubs and community structures including host venue owners in the preparations and hosting of the # Hanyani Wellness Programme and Vooma Vaccination Campaign in collaboration with the Department of Health in collaboration with the Office of the Premier. This took place from the 10 October 2021 to 30 October 2021.
- Engaged in monthly and weekly meetings with the Gauteng Department of Education, Social Development and Health Officials, the Love Life, National Youth Development Agency and Tshwane Municipality and the host venue Management in the preparations and hosting of the Youth Camp which was hosted in collaboration with the national Department of Sport, Arts, and Culture from the 04–10 December 2021 at the Camp Discovery, Hammanskraal, Tshwane.

Public Education programmes of the Department during the period under review

- Public vaccination programmes – encouraging communities to vaccinate.
- Wellness programmes – Healthy lifestyle.
- The department provided capacity building programme in Recreation Planning and Community Leader Level II from to 25 Community, staff and EPWP participants.

Feedback sessions conducted by the Department during the period under review

- De-brief on the hosting of the Big Walk with all role-players.
- There was no de-brief meetings with the role-players due to pressure of ensuing programmes and activities in the hosting of the #Hanyani Wellness Programme linked to the Vooma Vaccination Launch and the Recreation Day hosted in collaboration with the Office of the Premier.
- Trainees are being monitored and supported during implementation of the training they received for Recreation programmes.
- Feedback session on the demolishing of HM Mpitjie – the session was very positive as the community of Mamelodi agreed to work jointly with the department on the project.

6. GEYODI EMPOWERMENT

6.1 GEYODI EMPOWERMENT

What has been the Departmental achievement on actual GEYODI Empowerment in communities during the period under review

GENDER	A total 70 943 of people were empowered, of these were 36 797 (20 105 male and 16 692 female) were empowered during the implementation of the departmental programmes across corridors as at end of third quarter 2021/22. During this quarter 549 348 people were reached through social media.
YOUTH	28 469 Youth

6.1 GEYODI EMPOWERMENT

What has been the Departmental achievement on actual GEYODI Empowerment in communities during the period under review

DISABLED	327 PwD
SENIOR CITIZENS	3347 Elderly
LGBTIQ&A	119 LGBTIQ&A

7.1 AGSA requests for information

7.1 Auditor – General (requests for information received during the period under review)

Total number of AGSA Requests for Information received from AGSA during the third quarter 2021/22	0
Total number of AGSA Requests for Information due during this quarter	0
Total number of AGSA Requests for Information responded to and submitted back to AGSA during this quarter	0

7.2 PSC requests for information

7.2 [Public Service Commission REQUESTS FOR INFORMATION RECEIVED DURING THE PERIOD UNDER REVIEW]

Total number of PSC Requests for Information received from the PSC during this quarter	03
Total number of PSC Requests for Information due during this quarter	03
Total number of PSC Requests for Information responded to and submitted back to the PSC during this quarter	03

8. DEPARTMENTAL CAPACITY

8.1 Human Resource Capacity

Total number of posts on the Dept Structure as at the last day of the period under review	Total number of posts currently filled as at the last day of the period under review	Total number of vacant posts as at the last day of period under review
846	544	306

8.1 Human Resource Capacity						
Total number of acting positions as at the last day of the period under review	Total number of terminations during the period under review			Total number of new appointments during the period under review		
5	2			3		
Total number of suspensions during the period under review	Summarized information on the GEYODI / HDI compliance for the period under review					
5	Company Owned	% Set Targets	Quarter 3 2021/22 % Spend	Spend through the tender & quotation processes	% Spend 2021/22	Total spend 2021/22 through the tender and quotation process
	HDIs	30%	94,00%	R44 473 262,61	105.50%	R79 476 356,25
	Female	40%	35%	R12 084 497,78	21.05%	R27 016 367,78
	Youth	10%	33%	R10 239 973,24	16,50%	R19 263 973.24
	PwD	5%	1.10%	R1 005 213,30	0,39%	R1 284 748.30
	Military Veteran	3%	1.7%	R73 984,00	0.57%	R73 984,00
	Goods and services procured from township businesses	30%	2.9%			R1 365 636,60

9.1 Challenges

9.1 [CHALLENGES]		
Challenge	Consequence	Recommendation
High vacancy rate, impacting on delivery of the departments mandate.	Low implementation of audit findings and risk action plans	Filling of vacant posts
Slow implementation of Audit findings	Late implementation results in repeat findings and negative audit opinion	Process owners to present own audit action plans, progress and mitigation strategy during SMT meetings.
Ineffective controls to address root causes. (Controls are identified by management to avoid findings but the department continually experiences repeat findings indicating that controls in place are not effective).	Low implementation of findings (the main root cause is the high vacancy rate; Senior and Executive management is aware).	Capacitation of the risk management and integrity unit.


9.2 Requests for Intervention

9.2 [REQUESTS FOR INTERVENTION]

What area / subject does this relate to	What intervention is sought from the Legislature?	Why is this intervention sought
Recruitment	Capacity	High vacancy rate and lack of internal capacity

The Department hereby presents the 2021/22 Third Quarter Performance Report to the Gauteng Provincial Legislature as a true and accurate representation of its work during the period under review.

Departmental Approval

Department	Department of Sport, Arts, Culture and Recreation
Financial Year	2021/22
Quarter	Third
Ms. Priscilla Masisi Head of Department	
Ms. Mbali Hlophe MEC	